

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, July 30, 2014 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:05 A.M.

COMMISSIONERS PRESENT: DONNER, FOX, KAHWAJIAN, MARTINEZ

Minutes of the meeting of Wednesday, July 23, 2014, for approval
APPROVED.

Consideration of Consent Calendar
APPROVED.

Adoption of Commission's Annual Report
THE COMMISSION ADOPTED THE COMMISSION'S ANNUAL REPORT, WHICH WILL BE
AVAILABLE TO VIEW ON THE COMMISSION'S WEBSITE.

Unfinished Business

1. *Petition of **ROSSLYN DIAMOND** for a hearing on her **discharge**, effective July 2, 2013, from the position of Registered Nurse I, Department of Health Services, Harbor-UCLA Medical Center, **Case No. 13-314**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE RECOMMENDATION OF THE HEARING OFFICER, SHERI ROSS, TO DEEM THE PETITION WITHDRAWN PURSUANT TO CIVIL SERVICE RULE 4.08(B).
2. *Petition of **LORETTA SUTTON** for a hearing on her twenty (20) day **suspension**, effective January 7, 2013, from the position of Senior Typist Clerk, Department of Parks and Recreation, **Case No. 12-397**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS TO NOT SUSTAIN THE DEPARTMENT, BUT ADOPTED ONLY THE LAST PARAGRAPH OF THE HEARING OFFICER'S RECOMMENDATION.
3. *Petition of **REGINALD WATSON** for a hearing on his **discharge**, effective August 26, 2013, from the position of Plasterer, Internal Services Department, **Case No. 13-432**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, DAVID BEAUVAIS, TO SUSTAIN THE DEPARTMENT.
4. *Petition of **JOHNETTA WILLIAMS** for a hearing on her **discharge**, effective February 28, 2013, from the position of Custody Assistant, Sheriff's Department, **Case No. 13-110**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, HERBERT STEINBERG, TO NOT SUSTAIN THE DEPARTMENT.
5. *Petition of **ANDREA LEBEOUF-BROWN** for a hearing on her **discharge**, effective November 22, 2013, from the position of Psychiatric Social Worker I, Department of Mental Health, **Case No. 13-565**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

Unfinished Business (continued)

6. *Petition of **ALBERT G. WILLIAMS** for a hearing on his **involuntary resignation**, effective November 8, 2012, from the position of Painter Supervisor, Department of Public Works, **Case No. 12-384**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

7. *Petition of **CHRISTOPHER DAVIS** for a hearing on his **disqualification** from the position of Fire Fighter Trainee, based on his claim of a Civil Service Rule 25 violation, **Case No. 13-480**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.

New Business

8. *Petition of **MINNA SHEN** for a hearing on her fifteen (15) day **suspension**, effective June 9, 2014, from the position of Automated Fingerprint Identification System Technician, Sheriff's Department, **Case No. 14-198**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
9. *Petition of **JEFFREY DEANS** for a hearing on his **discharge**, effective June 9, 2014, from the position of Arboretum Gardener, Department of Parks and Recreation, **Case No. 14-204**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
10. *Petition of **ROBERT DI PAOLO** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Lieutenant, Public Defender, **Case No. 14-197**.*
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER).
11. *Petition of **JAY KOMOSINSKY** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Lieutenant, Public Defender, **Case No. 14-196**.*
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER).
12. *Petition of **TINA ROSTAMI** for a hearing on the Director of Personnel's denial of her appeal of the **written test score and final score** received in the examination for Clerical Series - Intermediate Clerk, **Case No. 14-189**.*
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER).
13. *Petition of **JOSE SALAS GONZALES** for a hearing on the Director of Personnel's denial of his appeal of the **denial of veteran's credit** in the examination for Program Assistant, Public Social Services, **Case No. 14-191**.*
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER).
14. *Petition of **SONJA WRIGHT** for a hearing on the Director of Personnel's denial of her appeal of the **work styles assessment score** received in the examination for Management Assistant/Administrative Intern I, **Case No. 14-194**.*
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER).

Miscellaneous

15. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
LYLE FULKS, LOCAL 721, ANNOUNCED THAT LISA POMPA WILL WORK ON GRIEVANCE HEARINGS AND INTRODUCED NEW ADVOCATES CHRISTINE ALVAREZ AND MIKE FORD.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

16. *Petitioner's request for a hearing on his **discharge**, effective February 14, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-069**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SAMUEL REYES, TO REDUCE THE DISCHARGE TO A THIRTY (30) DAY SUSPENSION.

17. *Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective January 18, 2013, and **discharge**, effective December 17, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-7**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

18. *Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the **written test score** received in the examination for Sergeant - Patrol Career Track, **Case No. 14-132**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.

19. *Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the **written test score** received in the examination for Sergeant, Patrol Career Track, **Case No. 14-133**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.

CLOSED SESSION (continued)

New Business

20. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective June 16, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-199**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
21. *Petitioner's request for a hearing on his thirty (30) day **suspension**, effective June 12, 2014, from the position of Group Supervisor Nights, Probation Department, **Case No. 14-203**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
22. *Petitioner's request for a hearing on her thirty (30) day **suspension**, effective June 21, 2014, from the position of Group Supervisor Nights, Probation Department, **Case No. 14-205**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
23. *Petitioner's request for a hearing on his **termination**, effective May 22, 2014, from the position of Reserve Deputy Sheriff, Sheriff's Department, **Case No. 14-193**.*
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER).
24. *Petitioner's request for a hearing on his **discharge**, effective October 15, 2013, from the position of Sergeant, Sheriff's Department, **Case No. 13-496**.*
DENIED THE PETITIONER'S REQUEST TO CERTIFY ADDITIONAL HEARING ISSUES.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 10:46 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 10:47 A.M.

Legal Advisors:
Lester J. Tolnai and Edwin A. Lewis

Head Civil Service Commission:
Steve Cheng

Head Commission Specialist:
Steve Erickson

APPROVED BY THE CIVIL SERVICE
COMMISSION ON AUGUST 6, 2014

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

Lawrence D. Crocker
Executive Director